

# STAR LADIES OF HOPE:ESWA



SOLIDARITY AND SISTERHOOD

Star ladies of hope is a registered community based organization with the department of social development in 2020, formerly a self-help group 'Shujaa support group' 2014 - 2019. It is a member organization of Kenya sex worker's alliance and it operates in 6 hotspots areas in Eldoret, Uasin-Gishu county and neighboring borders. Star ladies of hope was founded with the aim of promoting advocacy and wellbeing of Eldoret sex workers. SLOH is committed to the health and wellbeing of sex workers in Uasin-Gishu County in particular in pursuit of its vision, mission and objectives of providing, creating awareness and sensitization, education and development programs to sex workers through peer and community engagements.

SLOH organizational structure takes cognizance of principles whose aim will be to facilitate efficiency and effectiveness in our operations by having a clear span of control and the need for unity of command to enhance speedy decision making while retaining accountability at every stage. SLOH is a multi-layered organization which is guided by an advisory board and peer committees. The second layer of command is the executive which is led by a director and has a program manager with various area liaisons and lastly members, whom are our beneficiaries.

Our programs and exercises are focused on solidarity and sisterhood. With discrimination, stigma and exclusion sex workers face, SLOH has had significant growth since its inception. We have curated 2 programs; Advocacy and Wellbeing which help drive our objectives;

# VISION

**An open society that respects and recognizes the rights of sex workers.**

# MISSION

**A sex worker's community that is holistically empowered through access to services and opportunities.**

Linking services and opportunities to sex workers (female sex workers, male sex workers, trans sex workers) ensures a right livelihood for our members, reduces health, social and psychological vulnerabilities and ensures wellbeing is achieved. A holistic empowered community is not a goal to be attained but it is a continuous state that depends on community conditions.

# CORE VALUES

## **1. Respect**

We manage respectfully by recognizing that people have experiences and perspectives that may differ from our own by valuing the rights of sex workers to make informed choices about their lives. We value people's identities and treat our members and partners respectfully.

We expect our employees/members /partners to communicate with clarity and provide feedback in a constructive way. The more we share what's working and what's not working the more likely we are able to generate solutions to problems, leverage best demonstrated practices and ensure that every member of the team feels that this is their organization.

## **2. Wellbeing**

Everything we do is ultimately driven by our desire to create value for our members- sex workers. We value a whole person approach and integrated accountability to ensure all levels of wellbeing is achieved for sex workers. We encourage our partners and volunteers to know and understand our members to ensure positive impacts.

## **3. Body autonomy**

We value sex worker's determination and support their choice/sexual agency in all their diversity; FSM, MSW and TSW

### **Objectives**

- To ensure access to comprehensive health, legal and social service for sex workers.
- To strengthen services with an objective of improving county coordination in regards to sex worker's movements rights.

### **Programs**

#### **-Advocacy program**

We advocate for sex workers 'women' rights and services. We demand for services, opportunities, justice and security for sex workers in Uasin Gishu county and its borders (Elgeyo marakwet, Tranzoia and Western)

#### **-Wellbeing program**

This program strives to ensure overall health of sex workers: physical, emotional, economic and spiritual. Members are provided with information, trainings, access to services and support.